



Observation 360™

The Teacher Evaluation and Classroom Observation Tool in the Educator Effectiveness System

School Improvement Network's rebuilt Observation 360 platform transforms teacher evaluations into personalized learning experiences that help teachers become more effective in the classroom, elevating student test scores by as much as 30 percent in a single school year.

With Observation 360, the feedback you give in a classroom observation is used to identify digital resources tailored to the individual needs of each

teacher. The platform puts thousands of on-demand resources at your fingertips—from training videos to education experts, downloadable lesson plans, and endless websites and resource links.



Key Benefits

Personalize every teacher's professional development with thousands of resources, from training videos to education experts, downloadable lesson plans, and endless websites and resource links.

Make data-based decisions by gathering and tracking quantifiable observation results. View graphs that demonstrate individual teachers' progress, and make changes based upon your analysis of the data.

Track and manage the entire teacher evaluation process from one place, using a simple, intuitive interface.

Paperless mobility allows you to perform observations on any Apple or Android mobile device with the flexibility to begin an observation on a mobile device and finish it later on a computer.

Compatible with almost any school, district, or state teaching framework.

Versatile observation types let you designate observations as "peer," "self," "formal," and "informal."

Expanded content alignment allows you to prescribe PD 360 or custom video segments, any PD 360 course or group, file attachments, external links, and more.

Enhanced observation editing means that you can edit, archive, filter, and search for observations with ease.

Customized rubric elements—including reference rubrics, weighted rubrics with scoring and roll-up calculations, and true multi-choice rubrics with nested sub-choices—make your observations truly personalized.

Observation 360 Integrated into the Educator Effectiveness System

Educator Effectiveness for the Entire School

As part of the Educator Effectiveness System, Observation 360 fully integrates with tools such as PD 360 and Common Core 360 that help you create an individualized professional development plan for not only one teacher, but for every teacher in your school or district, improving the classroom practice of hundreds or even thousands of teachers, and driving up student test scores by as much as 30% throughout the entire school year and beyond.

Observation 360 helps you use observation and evaluation results to determine strengths and weaknesses to drive personalized training. You are able to couple observations with PD 360's entire suite of professional development resources, including over 2,000 training videos, downloadable content, external websites, and more, thanks to Observation 360's pivotal role in the Educator Effectiveness System.



Observation 360's mobile capabilities are hosted on the PD 360 Mobile application, available for Apple and Android devices.

thereNow™ In-Class Cameras with Observation 360 and the Educator Effectiveness System

Observation 360 and the Educator Effectiveness System help educators record real classroom examples in their own schools and districts with thereNow's camera technology. Educators can share, review, replay, and comment on video segments that can be sent and reviewed in a teacher's PD 360 account.

Secure

Each user has a personal, secure account on IRIS, thereNow's video platform. The system and your data are protected by state-of-the-art security and encryption.

Enhanced Audio Capacity

Audio is provided through an integrated radio microphone designed for classroom use. Mentors and coaches have the optional capacity to provide remote in-ear feedback through an earpiece worn by the teacher.



Observation 360 Integration

Access and insert video and commentary from IRIS to Observation 360. Discuss teaching strategies with an online peer group as you share videos and real teaching examples available only through IRIS.

Permission-Based

Lesson observations are only allowed by the system if both parties have agreed using the scheduling tool. Only the observed person can share observation videos, so educators get the training they need with the privacy they deserve.



PD 360 and the Educator Effectiveness System

PD 360 and the Educator Effectiveness System give educators highly specific training material based on observation results. Educators have access to an online community of over 900,000 peers where they can join public groups or form private discussions. Administrators can use the Educator Effectiveness System's resources to build specialized PD courses for teams, schools, and districts.

Time-Linked Notes

Create video, audio, or text commentary linked to the timeline of the video to increase the immediacy of feedback. When reviewing the observation, you can make additional notes and jump to the important moments by clicking on "Comments."



Powerful Observations

The portable IRIS Connect™ observation system turns any room into a low-impact lesson observatory with full pan, tilt, and zoom control. IRIS Connect is seamlessly integrated with Observation 360, giving you the ability to complete your observations, make time-linked comments, and enjoy all the benefits and features of IRIS Connect on Observation 360.

schoolimprovement.com
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Observation 360 and the Educator Effectiveness System

The Educator Effectiveness System provides teachers and leaders with a highly scalable process and on-demand tools designed to help them master practices that prepare every student for college and career—all at a significantly affordable cost.

Observation 360 plays a critical role in the Educator Effectiveness System. It not only shows educators what practices they need to improve—it gives them specific, personalized training on how to improve. As a critical component in the Educator Effectiveness System, Observation 360 is able to provide the following benefits in association with PD 360, Common Core 360, and their associated tools:

Scalability – A state administrator can just as easily implement Observation 360 and the Educator Effectiveness System as a school principal.

Personalized Training – Thanks to the tools within the Educator Effectiveness System, Observation 360 is the only tool that integrates observation results with the essential, personalized professional development that makes an observation successful.

Track Effectiveness – Educator effectiveness is measured by far more than just standardized test scores. Observation 360 and the Educator Effectiveness System help administrators dig deeper into what makes their teachers effective and discover what their teachers need to continue growing.

Process Templates – Observations play a key role in the overall process of driving teacher effectiveness and preparing every student for college and career. Observation 360 helps administrators create a customized process for their school, district, or state, and apply the essential elements of the Educator Effectiveness System.

Educators need professional training that targets their specific circumstances, questions, strengths, and needs. Administrators use Observation 360 with the fully scalable, on-demand Educator Effectiveness System to target specific strengths and needs for individual teachers, and then prescribe personalized training based on specific results. Educators are also able to prepare their own professional growth and professional development plans (PGP/PDP) through the tools found in Observation 360 and the rest of the Educator Effectiveness System.

Contact School Improvement Network for pricing information and a free demonstration.